



**LIMPOPO**  
PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF  
**PUBLIC WORKS, ROADS  
AND INFRASTRUCTURE**

**Ref: S.4/1**

**TO: ALL HEADS OF DEPARTMENTS  
LIMPOPO PROVINCIAL GOVERNMENT**

**FROM: THE HEAD OF DEPARTMENT: PUBLIC WORKS, ROADS  
AND INFRASTRUCTURE**

**DEPARTMENTAL CIRCULAR NO 12 OF 2017: ADVERTISEMENT OF  
VACANT POSTS**

1. Applications are invited for the filling of vacant posts, which exist in the department as outlined in the attached annexure.
2. Applications should be submitted on the Z83 forms obtainable from any Public Service Department and should be accompanied by a Curriculum Vitae, certified copies of qualifications and Identity Document.
3. Applications should be forwarded to:

**The Head of Department  
Attention Chief Director: Corporate Services  
Department of Public Works, Roads and Infrastructure  
Private Bag X9490  
POLOKWANE  
0700**

Or hand delivered to Works Towers Building, No. 43 Church Street,  
Polokwane, 0699

43 Church Street, Polokwane, 0699, Private Bag X9490, POLOKWANE, 0700  
Tel: (015) 284 7001, (015) 284 7030 website: <http://www.dpw.limpopo.gov.za>

*The heartland of Southern Africa - development is about people!*

4. The contents of this circular must be brought to the attention of all employees within the Limpopo Provincial Government.
5. The closing date for this advertisement is 04 August 2017 at 16h00.
6. Foreign nationals are requested to attach SAQA accreditation of their qualifications. Correspondence will be limited to short-listed candidates only, due to the large number of applications we envisage to receive, if you have not heard from us within 90 days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, seek reasons for the above administrative action in terms of section 5, sub – section 1 and 2 of Promotion of Administrative Justice Act 3 of 2000.

Telephone enquiries for Support Posts at **Head Office** should be directed to: Ms. Magdeline Mokonyane at 015 284 7353 or Mr. Matome Malemela at 015 284 7606 or Mr. Billy Seleka at 015 284 7663 or alternatively Mr. Ramararie Naidoo at 082 464 7117.

- Department of Public Works, Roads and Infrastructure is an equal opportunity, affirmative action employer and is committed to the achievement and maintenance of diversity and equity in the employment especially in terms of representivity.

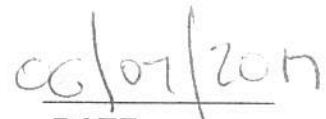
### **Conditions of appointment**

- All shortlisted candidates for the post/s of SMS will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department.
- The successful candidates will be expected to enter into a performance agreement upon assumption of duty.
- The candidates will be required to disclose their financial interests in accordance with the applicable prescripts.
- For SMS following the interview and technical exercise, the selection panel will recommend a candidate to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

- Recommended candidate will be subjected to security clearance procedures.

**NB. All those who have applied previously are encouraged to re-apply.**

  
\_\_\_\_\_  
**HEAD OF DEPARTMENT**

  
\_\_\_\_\_  
**DATE**

**POST NO. 01 (Ref. S4/2/12/2017/01)**

<b>Chief Director</b>	<b>:</b>	<b>Construction Management</b>
<b>Directorate</b>	<b>:</b>	<b>Construction Management</b>
<b>Centre</b>	<b>:</b>	<b>Head Office Polokwane</b>
<b>Salary Level</b>	<b>:</b>	<b>14</b>
<b>Salary Package</b>	<b>:</b>	<b>R1068 564.00 p.a. (All Inclusive)</b>

**Requirements: -**

- Undergraduate qualification (NQF level 7 qualification) in the built environment.
- At least five years managerial experience at Senior Managerial level in the Built environment.
- Registration with relevant professional body (i.e. SACPMP, SACAP, and ECSA or SACQSP) as Professional Construction Project Manager, Architect, and Quantity Surveyor will be an added advantage.
- A valid Driver`s licence.

**Competencies:**

**Technical Competencies:**

- Programme and project management. Engineering, legal and operational compliance. Engineering operational communication. Process knowledge and skills. Maintenance skills and knowledge. Mobile equipment and analysis knowledge. Research and development. Computer- aided engineering applications. Creating high performance culture. Technical consulting. Engineering and professional judgement.

**Generic Competencies:**

- Strategic capability and leadership. Problem solving and analysis. Decision Making. Team Leadership. Creativity. Financial Management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organizing. Negotiation skills. Change management.

**Duties: -**

- Manage delivery of the infrastructure programmes and projects.
- People Management.

- Financial Management.
- Strategic Management.

**POST NO. 02 (Ref. S4/2/12/2017/02)**

**Chief Director** : **Infrastructure Planning and Design**  
**Directorate** : **Infrastructure Planning and Design**  
**Centre** : **Head Office Polokwane**  
**Salary Level** : **14**  
**Salary Package** : **R1068 564.00 p.a. (All Inclusive)**

**Requirements: -**

- Undergraduate qualification (NQF level 7 qualification) in the built environment.
- At least five years managerial experience at Senior Managerial level in the Built environment.
- Registration with relevant professional body (i.e. SACPMP, SACAP, and ECSA or SACQSP) as Professional Construction Project Manager, Architect, and Quantity Surveyor will be an added advantage.
- A valid Driver`s licence.

**Competencies:**

**Technical Competencies**

- Programme and project management. Engineering, legal and operational compliance. Engineering operational communication. Process knowledge and skills. Maintenance skills and knowledge. Mobile equipment and analysis knowledge. Research and development. Computer- aided engineering applications. Creating high performance culture. Technical consulting. Engineering and professional judgement.

**Generic Competencies**

- Strategic capability and leadership. Problem solving and analysis. Decision Making. Team Leadership. Creativity. Financial Management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organizing. Negotiation skills. Change management.

**Duties:**

- Manage Infrastructure planning
- Manage Infrastructure design
- People Management
- Financial Management
- Strategic Management

**POST NO.03 (Ref. S4/2/12/2017/03)**

<b>Director</b>	<b>:</b>	<b>Lease and Municipal Services (01 Post)</b>
Directorate	:	Property and Facilities
Centre	:	Head Office
Salary Level	:	13
<b>Salary Package</b>	<b>:</b>	<b>R898 743.00 per annum (All Inclusive)</b>

**Requirements:**

- Undergraduate qualification (NQF level 7 qualification) in Property Management, Property Law, Real Estate and Property Valuation.
- At least five years managerial experience at Middle Management level in Property Management environment.
- A valid Driver`s licence ( Attach a copy)

**Competencies:**

- Knowledge of relevant Public Service Acts, regulations and frameworks. Knowledge and understanding of policy analysis, development and interpretation. Government Immovable Asset Management Act of 2007. Provincial Infrastructure Delivery Management System. Provincial Land Administration Act, 1998. Spatial Planning and Land Use Management Act, 2013. Municipal Act. Strategic capability and leadership. Problem solving and analysis. Decision making. Team leadership. Creativity. Financial management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organising. Conflict management.

**Duties:**

- Lease Management
- Rental Management
- Municipal services
- Manage payment of rates and taxes
- Manage payment of municipal levies
- Manage valuation
- Strategic Management
- Financial Management.